

Email for Consultants

Dear 7N Consultant,

We are pleased to announce that 7N and Polaris Private Equity have entered a partnership with the aim of evolving 7N into a premium leader in our field. Polaris will become the company's majority shareholder. Jeppe Hedaa, our current majority shareholder, will continue as a significant minority shareholder and a member of the Board of Directors.

We are continuing our mission, as you know from today, of serving you as a valuable consultant and our clients as trusted partners for the most critical IT projects by leveraging the experience and expertise of you all our top-tier IT consultants.

With Polaris as our new partner, we will build on our commitment to delivering high-quality services through you, our expert consultant. We will continue to focus on growing our current business while making targeted investments in areas such as AI-powered systems, bespoke solution services, and a sharpened focus on industry-specific needs. This will help us meet our clients' evolving requirements and offer you new and exciting assignment opportunities. We will also continue with our 7N Academy, social and other professional events.

We are currently engaged with more than 1,700 consultants delivering to our clients from more than 20 countries. Our foundation for further expansion of our services, projects and geographical footprint is solid, and we are currently serving more than 200 highly esteemed clients globally.

The partnership between 7N and Polaris does not entail changes to daily management or the organization, and existing contracts and relations are unaffected. The intention of all parties is to keep the core values that 7N is built on, and develop the great company we are with you on board.

We trust that the FAQ attached to this email will answer the most important questions for now. If you have further questions, please do not hesitate to contact us or your agent.

We look forward to continuing our collaboration.

Best regards,
Sebastian Podlésny