



The Path to Becoming a 7N Consultant



One of the cornerstones of 7N's success is our extensive recruitment process. We do our utmost to find out as much as we can about your professional skills and your personality – in order to be completely sure that the basis for strong cooperation exists. At the same time, knowing just what makes you tick, gives us the best chance of being able to find an assignment for you.

We see the process as a constructive dialogue, and the more you contribute to it, the more it will help us to understand your profile and type of assignments you would like to work on.

The process looks like this:

Before the interview:

Imagine that you will familiarize yourself with the material and bring any questions you may have to the interview.

We will do our best to answer your questions. If necessary, we will consult our support functions after the interview to get the answers you require.

In addition, you may want to consider the following questions:

- What do you dream of in your career as a consultant?
- What kind of assignments are you interested in?
- How far are you willing to travel for an assignment?
- What hourly rate do you expect for your work?

We would also like to ask you to prepare a short introduction focusing on your key areas of expertise, and the values you can add to a client's operation.

We will start the interview with this introduction.

During the interview:

We value the essence of personal connection – whether it is face-to-face or through a Teams video call. This session is our chance not just to see your experience and achievements on paper but to understand the personality behind the portfolio.

Your interview journey will unfold over approximately 45 minutes, structured as follows:

- Welcome and a brief introduction to set the stage.
- A deep dive into your CV to explore your professional expertise and the unique traits that define you.
- A conversation about your aspirations and the kinds of projects that excite you.
- Any questions you may have for 7N.
- A wrap-up where we will outline the forthcoming steps and how we will proceed.

After the interview:

We will usually get back to you within a couple of days with an assessment of whether it is feasible to engage your profile to our clients or not, and you will also have had the chance to think about whether you are still interested in working with us.

If both parties are interested, then the following happens:

Reference

We will contact two or three of your references to confirm our initial impression of you. Please have two references ready to send to us, and please inform them that we will be contacting them.

The ideal type of reference could be a current or former manager or colleague. It could also be one of your former employees or a client.

The chosen references should be people who know you well work-wise, and the relationship should be relatively recent.

Personal profile and code test

Depending on the client or the role, there might be additional steps like filling out a personal profile (PI) or a code test (Codility).

CV

As a future consultant with 7N, you will receive a link to my7N, where you can create a CV using our template. It is important that you make the effort to do this properly as this is your sales prospectus

that will go out to the client. The system is easy to use and allows you to make copies if you need to adapt your CV to different roles, clients, or types of assignments. 7N's recruitment agents will, of course, be on hand to assist with creating the best CV possible.

You can find tips on writing your CV [here](#).

Once you have ticked off these points, you are ready to work with us, and we start looking for the right assignment for you.





7N A/S is a global, elite IT consultancy and agency with 30 years market experience in serving all aspects of critical IT projects both within the public and private sector.

We have dedicated ourselves to finding the right match between our consultants and the companies we serve – we believe that is how the best results are created. At 7N, we have built a professional community of extraordinary people. A community dedicated to achieving professional and personal development. A place where the best gets to play with the best.

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